

大分類種	小分類種	北海道					東北					北信越					中国・四国					九州・沖縄						
		平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	平均時給		増減率		前年同月比	平均時給		増減率		前年同月比		
		17.4	18.3	18.4	前月比		前年同月比	17.4	18.3	18.4		前月比	前年同月比	17.4	18.3		18.4	前月比	前年同月比	17.4		18.3	18.4	前月比	前年同月比		17.4	18.3
オフィスワーク系	一般事務	¥1,085	¥1,111	¥1,117	0.5%	2.9%	¥1,090	¥1,084	¥1,092	0.7%	0.2%	¥1,094	¥1,100	¥1,112	1.1%	1.7%	¥1,140	¥1,172	¥1,162	-0.9%	1.9%	¥1,133	¥1,150	¥1,144	-0.5%	1.0%		
	営業事務	¥1,087	¥1,097	¥1,108	0.9%	1.9%	¥1,112	¥1,134	¥1,120	-1.2%	0.7%	¥1,145	¥1,119	¥1,104	-1.4%	-3.5%	¥1,138	¥1,168	¥1,177	0.8%	3.4%	¥1,134	¥1,185	¥1,175	-0.8%	3.6%		
	学校事務	¥1,000	¥1,090	¥1,115	2.3%	11.5%	¥1,075	¥1,084	¥1,133	4.5%	5.4%	¥1,005	¥1,034	¥1,052	1.7%	4.7%	¥1,188	¥1,099	¥1,106	0.7%	-6.8%	¥1,111	¥1,106	¥1,096	-0.9%	-1.3%		
	経理・財務・会計・英文経理	¥1,089	¥1,135	¥1,154	1.7%	6.0%	¥1,125	¥1,130	¥1,148	1.6%	2.0%	¥1,058	¥1,101	¥1,132	3.0%	7.0%	¥1,122	¥1,190	¥1,167	-1.9%	4.0%	¥1,098	¥1,191	¥1,199	0.7%	9.2%		
	秘書	¥1,013	¥1,120	¥1,100	-1.8%	8.6%	¥1,800	¥1,200	---	---	---	¥1,108	¥1,138	¥1,100	-3.8%	-0.7%	¥1,120	¥1,200	¥1,210	0.8%	8.0%	¥1,117	¥1,093	¥988	-9.6%	-11.6%		
	受付	¥1,155	¥1,055	¥1,050	-0.5%	-9.1%	¥1,100	¥1,133	¥1,015	-10.4%	-7.7%	¥1,100	¥1,043	¥1,095	5.0%	-0.4%	¥1,065	¥1,194	¥1,199	0.4%	12.6%	¥1,235	¥1,101	¥1,065	-3.3%	-13.7%		
	総務・人事・法務	¥1,138	¥1,145	¥1,122	-2.1%	-1.4%	¥1,092	¥1,209	¥1,194	-1.3%	9.4%	¥1,183	¥1,063	¥1,061	-0.2%	-10.3%	¥1,133	¥1,163	¥1,156	-0.6%	2.0%	¥1,165	¥1,161	¥1,168	0.6%	0.3%		
	広報・宣伝・IR	-	¥1,050	---	-	-	---	¥1,150	¥1,225	6.5%	---	---	---	¥1,200	---	---	---	---	---	---	---	---	---	---	---	---	---	
	企画・マーケティング	-	---	---	-	-	---	¥1,600	¥1,200	62.5%	21.9%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
	貿易・国際事務	¥1,350	¥1,333	¥1,300	-2.5%	-3.7%	¥1,150	---	---	---	---	¥1,263	---	---	---	3.0%	¥1,106	¥1,206	¥1,231	2.1%	11.3%	¥1,154	¥1,352	¥1,295	-4.2%	12.2%		
	英文事務	¥1,160	¥1,100	---	-5.2%	---	¥1,131	¥1,133	¥1,038	-8.5%	-8.3%	¥1,226	¥1,269	¥1,263	-0.5%	3.0%	¥1,170	¥1,160	¥1,150	-0.8%	-1.7%	¥1,181	¥1,168	¥1,382	18.3%	17.0%		
	金融（銀行）事務	¥1,100	¥1,117	¥1,117	0.0%	1.5%	¥1,167	¥986	¥875	-11.2%	-25.0%	¥1,250	¥1,060	¥1,079	1.8%	-13.1%	¥1,100	¥1,175	¥1,100	-6.4%	0.0%	---	---	---	---	---	---	
	金融（証券）事務	-	---	---	-	-	---	¥1,000	¥1,250	25.0%	---	¥1,400	¥1,250	---	-10.7%	0.0%	¥1,100	---	¥1,400	---	27.3%	---	¥1,232	¥1,200	¥1,200	0.0%	-2.6%	
	金融（生保・損保）事務	¥1,150	¥1,183	¥1,104	-6.7%	-4.0%	¥1,137	¥1,140	¥1,200	5.3%	5.5%	¥1,152	¥1,090	¥1,120	2.8%	-2.8%	¥1,138	¥1,226	¥1,260	2.7%	10.8%	¥1,048	¥1,181	¥1,167	-1.2%	11.3%		
	金融（その他）事務	¥1,050	---	---	-	-	---	¥1,200	¥1,250	---	---	---	---	---	---	---	¥1,050	---	---	---	---	---	---	---	---	---	---	
	通訳・翻訳	-	¥1,300	¥1,333	2.6%	---	¥1,200	¥1,455	¥1,238	-14.9%	3.1%	¥1,300	¥1,150	¥1,300	13.0%	0.0%	---	¥1,494	¥1,400	---	-6.3%	---	¥1,000	¥1,293	¥1,395	7.9%	39.5%	
	OAオペレーター	¥1,006	¥1,250	---	-	-	¥1,121	¥1,075	¥1,096	1.9%	-2.2%	¥1,000	¥1,136	¥1,133	-0.3%	13.3%	¥1,225	¥1,125	¥1,175	4.4%	-4.1%	¥1,167	¥1,159	¥1,205	3.9%	3.3%		
	データ入力	¥1,111	¥1,089	¥1,105	1.5%	-0.5%	¥1,234	¥1,021	¥1,035	1.4%	-16.1%	¥973	¥1,135	¥1,034	-8.9%	6.3%	¥1,050	¥1,075	¥1,081	0.5%	2.9%	¥1,166	¥1,112	¥1,098	-1.2%	-5.8%		
	事務的軽作業	¥1,168	¥1,165	¥1,174	0.7%	0.5%	¥950	¥1,017	---	---	---	---	¥1,083	¥1,062	-2.0%	---	¥950	¥1,342	¥1,125	-16.2%	18.4%	¥1,144	¥1,253	¥1,264	0.9%	10.4%		
	その他事務系	¥921	¥1,168	¥1,179	0.9%	28.0%	¥1,060	¥1,190	¥1,184	-0.5%	11.7%	¥1,155	¥1,175	¥1,168	-0.7%	1.1%	¥1,225	¥1,178	¥1,228	4.2%	0.2%	¥1,170	¥1,142	¥1,157	1.3%	-1.1%		
	計		¥1,082	¥1,120	¥1,129	0.8%	4.3%	¥1,112	¥1,110	¥1,106	0.4%	-0.6%	¥1,117	¥1,107	¥1,109	0.2%	-0.7%	¥1,133	¥1,171	¥1,166	-0.4%	3.0%	¥1,144	¥1,157	¥1,154	-0.2%	0.9%	
	営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,435	¥1,325	¥1,403	5.9%	-2.2%	¥1,318	¥1,370	¥1,412	3.1%	7.1%	¥1,300	¥1,380	¥1,313	-4.8%	1.0%	¥1,384	¥1,367	¥1,390	1.7%	0.4%	¥1,311	¥1,395	¥1,388	-0.6%	5.9%	
		営業アシスタント	¥950	---	---	-	-	---	¥1,200	---	-25.0%	---	---	---	---	---	8.7%	---	¥1,208	¥1,222	¥1,217	-0.5%	0.7%	---	---	---	---	---
		販売（アパレル系）	¥1,263	¥1,274	¥1,301	2.2%	3.1%	¥1,242	¥1,290	¥1,289	-0.1%	3.8%	¥1,292	¥1,364	¥1,340	-1.8%	3.7%	¥1,239	¥1,281	¥1,255	-2.1%	1.2%	¥1,113	¥1,293	¥1,289	-0.3%	15.9%	
		販売（家電・モバイル）	¥1,268	¥1,050	---	-	-	---	¥1,198	¥1,250	0.0%	4.3%	¥1,185	¥1,189	¥1,159	-2.6%	-2.2%	¥2,250	¥1,321	¥1,326	0.4%	6.1%	¥1,256	¥1,296	¥1,272	-1.9%	1.3%	
		販売（その他）	¥1,107	¥1,014	¥1,200	18.3%	8.4%	¥1,252	¥1,112	¥1,074	-3.4%	-14.2%	¥1,250	¥1,177	¥1,217	3.4%	-2.7%	¥1,171	¥1,258	¥1,209	-3.9%	3.2%	¥1,084	¥1,276	¥1,291	1.2%	19.1%	
		デモストレーター・MC	¥1,178	---	---	-	-	---	¥1,375	¥1,100	0.0%	9.1%	¥1,133	---	---	---	14.7%	¥1,200	¥1,200	¥1,325	10.4%	10.4%	---	¥800	¥800	0.0%	-34.0%	
		窓口・ショールーム・カウンター受付	¥1,207	¥1,065	¥1,130	6.1%	-6.4%	¥1,417	¥1,157	¥1,131	-2.2%	-20.2%	¥1,156	¥1,121	¥1,168	4.1%	1.0%	¥1,207	¥1,345	¥1,348	0.3%	11.7%	¥1,102	¥1,365	¥1,336	-2.2%	21.2%	
		旅行関連	¥800	---	---	-	-	---	¥1,000	¥1,050	0.0%	5.0%	¥1,033	¥1,000	¥1,000	0.0%	-3.2%	---	---	---	---	---	---	---	---	---	---	---
		テレマーケティング・テレホンオペレーター	¥1,085	¥1,110	¥1,107	-0.3%	2.0%	¥1,105	¥1,107	¥1,120	1.2%	1.4%	¥1,180	¥1,159	¥1,137	-1.9%	-3.6%	¥1,145	¥1,128	¥1,114	-1.2%	-2.7%	---	---	---	---	---	
スーパバーガー		¥1,050	¥1,250	¥1,250	0.0%	19.0%	¥1,450	¥1,200	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
その他営業・販売・サービス系		¥1,073	¥1,156	¥1,170	9.9%	18.3%	¥1,174	¥1,058	¥1,067	0.9%	-9.0%	¥1,104	¥1,053	¥1,092	3.7%	-1.1%	¥1,116	¥1,084	¥1,096	1.0%	-1.8%	¥1,090	¥1,143	¥1,147	0.3%	5.2%		
計			¥1,137	¥1,133	¥1,152	1.7%	1.4%	¥1,200	¥1,163	¥1,169	0.5%	-2.5%	¥1,193	¥1,219	¥1,237	1.5%	3.7%	¥1,198	¥1,241	¥1,244	0.3%	3.8%	¥1,134	¥1,132	¥1,238	0.5%	9.2%	
クリエイティブ系		WEBデザイナー	-	¥1,300	¥1,200	-7.7%	---	---	¥1,150	¥1,150	0.0%	---	---	¥1,150	¥1,150	0.0%	---	---	¥1,300	¥1,200	¥1,200	0.0%	-7.7%	---	---	---	---	---
		WEBディレクター	-	---	¥1,079	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
		WEB制作・編集	-	---	¥1,200	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
	編集・校正・制作	¥1,050	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
	デザイナー（ファッション・アクセサリー）・パタンナー	-	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
	デザイナー（住宅・インテリア）	-	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
	DTPオペレーター	-	---	¥1,150	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
	その他クリエイティブ職	-	---	¥1,500	-	-	---	---	¥1,771	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
	計		¥1,050	¥1,300	¥1,163	-10.6%	10.7%	¥1,150	¥1,639	42.5%	---	¥1,212	¥1,131	¥1,138	0.6%	-6.1%	¥1,190	¥1,241	¥1,228	-1.1%	3.2%	---	¥1,186	¥1,161	¥1,161	-2.2%	---	
	IT系	ビジネスアプリケーション系SE	¥1,656	¥1,513	¥1,750	15.7%	5.7%	¥1,600	¥1,634	¥1,630	-0.3%	1.8%	¥1,693	¥1,843	¥1,813	-1.6%	7.1%	¥1,590	¥1,675	¥2,000	19.4%	29.0%	¥1,807	¥1,866	¥1,803	-3.4%	-0.2%	
制御系SE		¥1,600	---	¥1,600	-	0.0%	---	¥1,563	¥1,817	16.2%	13.5%	¥1,600	¥1,936	¥1,800	-7.0%	12.5%	¥2,100	---	¥2,000	---	-4.8%	---	---	---	---	---	---	
データベース系SE		---	¥1,550	---	-	-	---	¥1,650	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
Web・スマホ系SE		---	¥2,200	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	
社内SE		¥1,200	¥1,427	¥1,625	13.9%	35.4%	¥1,300	¥1,900	¥1,686	-1																		