

en world Japan, a global talent recruitment consultancy launches “enPower”, an RPO solution portfolio, unique to the en group !

en world (EWJ), the global recruitment consultancy (Headquarters: Chuo-ku, Tokyo, President and Representative Director, Vijay Deol), announced today that it will launch a new organization branded under “en Power”, that will offer Recruitment Process Outsourcing (RPO) services from September 1st, 2017.

Overview of “enPower”

● Consulting

● End to End RPO

Full Cycle Recruitment Process Support. This service can encompass everything from recruitment process design through on-boarding; change management and technology augmentation/management. Can be company-wide or geographic, skill based, business unit specific.

● On-Demand Project RPO

Addresses a seasonal demand or business driven hiring needs. Project based volume hiring for a new project/product/service development. Usually short-term to meet the project recruitment requirement.

● Function-based RPO

Customized support for distinct components of the talent acquisition lifestyle. Typical support includes: Direct Sourcing, Screening, Interview Scheduling, Interviewing and may also include recruiter augmentation.

Benefits of “enPower” Service

- Increased efficiency from reducing personal costs
- Access To A Wider labor Market
- Improved screening process
- Reduced turnover by improving quality of hire
- Reproducible effective measurement
- Improved recruitment branding image

Background of launching “enPower”

In the current job market of an ever increasing demand for talent, foreshadowed by a declining workforce, Japan is quoted year on year by many sources, as the most challenging country to acquire professional talent. Talent Acquisition has become a bottleneck for countless global companies, looking to expand their footprint in the Japan market. Japan has a unique recruitment environment that is filled with extra-ordinary challenges in increasing recruitment costs coupled with unique difficulties in talent attraction, facilitating a successful talent acquisition strategy usually requires a large recruitment budget and is a source of major concern for HR executives in global companies, as it can be challenging to communicate these Japan specific challenges to their respective regional reporting lines or headquarters.

To address these unique challenges, EWJ has launched “en Power”, which is comprised of customer specific tailored made RPO solutions. EWJs ability to leverage over seven million candidates registered within EWJs parent company en japan, coupled with Japan’s largest recruitment agency and mid-career database, en Power is able to provide a Japan specific RPO solution, backed by a proven track record in delivery. This is also augmented by the groups consolidated expertise in recruitment process optimization and know how, derived from an extensive track record of hiring for mid-career, executive, and specialist professionals for global companies.

Client partners will be able to realize cost efficiency through utilizing en Power's unique RPO service offerings that are supplemented by en Japan's various HR solutions. By utilizing en Power, a recruitment empowering partner, clients will be able to attract top talent, improve quality of hire, increasing retention, and configure successful workforce planning and management strategies, all made possible by best of breed of tailored RPO solutions.



Samuel Nishizawa
Director, RPO Services

After gaining experience within global executive search and contributing to the launch of Manpower Groups executive search businesses and direct sourcing RPO organization, Sam joined en world in 2017. He is currently, leading the launch of en world Japan's RPO services.

The demand for RPO services are increasing on a global scale. According to various analyst reports, there is a \$4.5 billion market globally which is expected to double to \$9 billion, by 2020. (based on EWJ trial calculation) We aim to provide a RPO service, unique to EWJ, which will become a vital pillar in our line up of workforce solutions.

en world Japan K.K.



<https://enworld.net/>

en world Japan is a leading global recruiting consultancy that has been connecting top companies and talented candidates for over twenty years. We have a broad network and consultants with deep knowledge about the functions, industries and market trends within their specialized areas. Leveraging our various recruitment consultancy services covering a variety of working styles, we support both candidates seeking new careers and companies requiring high-quality and diversified talent.

President and Representative Director: Vijay Deol

Main business:

- Providing consulting services for career change and talent recruitment
- Introducing mid-career executives and professionals based on the needs of companies

Number of employees: 230

Contact Information



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