

【よりきめ細かい報酬管理の実現】

Base Pay Collapse All

Please provide a base pay recommendation.

Base Pay View Guideline

Merit Increase

USD 2,620.00 2.00% USD 6,460.00 6.00% USD 8,460.00

0.00% 4.00% USD 5,640.00

Market Adjustment

0.00%

New Base Pay

VP Technology, Euro USD 97,500.00

Base Pay

Overall Rating Meets Expectations

Actual Pay USD 141,000.00 → USD 149,460.00 USD 132,802.35

Base Pay Guideline ✕

Rating	Minimum (%)	Recommendation (%)	Maximum (%)
Far Below Expectations	0.00	0.00	1.00
Below Expectations	1.00	2.00	4.00
Meets Expectations	2.00	4.00	6.00
Exceeds Expectations	4.00	6.00	8.00
Far Exceeds Expectations	6.00	8.00	10.00